



STRONG SCHOOLS... STRONG COMMUNITIES.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY'S CONTINUED 1 MILL REFERENDUM



SUPPORT STUDENT
MENTAL HEALTH

ENHANCE SCHOOL
SAFETY

IMPROVE TEACHER PAY

KEEP ARTS & MUSIC
EDUCATION

Provide all experienced effective and highly effective teachers with a retention supplement based upon their years of experience.

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100

[StrongSchoolsPBC.COM](http://StrongSchoolsPBC.com)

How Much Will Teachers Continue to Receive?

District-operated initiatives total approximately \$200 million and include:

- Approximately 50% on over 12,000 teacher recruitment and retention supplements. Current referendum provides annual retention supplements based on years of experience: \$1,000 with 1 to 4 yrs, \$5,000 with 5 to 9 yrs, \$10,000 with 10+ yrs.



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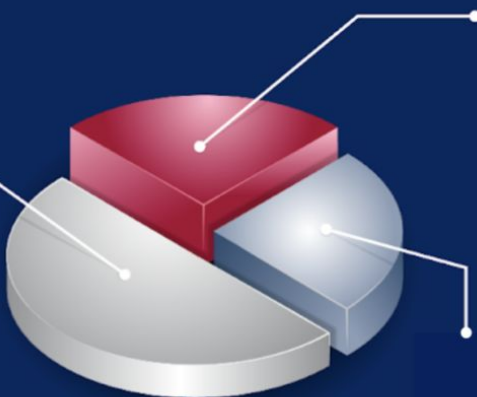
THE SCHOOL DISTRICT OF PALM BEACH COUNTY REFERENDUM FOR SCHOOL SAFETY, TEACHERS SPENDING PLAN

TOTAL ESTIMATED REVENUE*
\$203,195,424

\$101,597,712

CONTINUE TEACHER RETENTION SUPPLEMENTS

- Continue to provide all experienced effective and highly effective teachers with a Referendum Supplement based upon their years of experience as follows:
 - 1 to 4 years of experience: \$1,000 annual referendum supplement
 - 5 to 9 years of experience: \$5,000 annual referendum supplement
 - 10 years of experience or more: \$10,000 annual referendum supplement
- Retention Supplements are included in Florida Retirement System (FRS) earnings
- These supplements will be in place for four years (FY23 to FY27) beginning in August 2023
- Another election will be required in 2026 to extend for another four years



\$50,798,856

SUPPORT STUDENT MENTAL HEALTH AND CONTINUE TO ENHANCE SCHOOL SAFETY

- Continue to fund mental health professionals, school counselors, social workers and psychologists, to support the social and emotional well-being of students.
- Continue to fund police officers and other security personnel to enhance school safety. Fund safety equipment.

\$50,798,856

CONTINUE THE DEDICATION OF 1.00 MILL LEVY TO ART, MUSIC, PE, CHOICE & CAREER EDUCATION TEACHERS

- Continue to fund 800 Art, Music, PE, Health, Choice and Career education teachers. Ensure there are no cuts made to existing teaching staff levels.

* based on referendum proceeds generated in FY22, excluding charter school proportional share at 96% collection rate as required by Florida Statute for school budgeting purposes.



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